

# Clearway Group of Companies Corporate Policy



## ENVIRONMENTAL POLICY

Our business units operate in many facets of the construction and development industry. Our business activities span across core infrastructure heavy civil projects including sewer and watermain, road/highway construction, bridges and tunnels, earth works and utilities, to residential and commercial design-builds, to equipment and haulage.

We recognize that our business activities interact with and subsequently have potential impacts on the natural environment – land, air, water. We are committed to working in a responsible, sustainable and environmentally conscious manner where sustainable practices is a core part of our business model both on project sites and in the office.

To achieve our environmental sustainability objectives, we are committed to:

- Respect and protect the environment by integrating environmental considerations into our decision-making, project planning and company purchasing processes
- Promote conservation, minimize consumption of resources, reduce waste generation and build up pollution prevention strategies
- Meet or exceed standards within existing legislation at all levels; federal, provincial, municipal and local environmental agencies
- Identify the functions within our business activities that interact with the environment and have the potential for impacts, and identify the scope of potential impacts and risks associated
- Be knowledgeable and current by actively researching best management practices, industry guidelines and resources, tools and technologies that can be implemented to prevent or mitigate impacts
- Establish and implement environmental management procedures into our daily business functions and activities to proactively manage, prevent and mitigate potential impacts, including environmental emergency response protocols
- Communicate the policy and environmental management procedures to employees; outline roles and responsibilities, provide awareness education and training
- Communicate the policy and environmental management procedures to external parties, clients, customers, contractors, suppliers, consultants etc. to foster awareness and practice
- Work with external environmental consultants, technical professionals and agencies to enhance our knowledge and strengthen our environmental management systems in complex conditions and projects
- Monitor and assess overall environmental performance on an ongoing basis for continuous improvement

We are committed to continuous innovation and improvement, big and small, to lead our group and the industry towards sustainable growth, both profitably and responsibly. Our work is motivated by making bigger impacts within our industry and communities while leaving a smaller footprint both locally and globally.

A handwritten signature in black ink, appearing to read 'Anthony Di Battista'.

**Anthony Di Battista - President**

Jan 31<sup>th</sup> 2020